



## NEWMAN LEADERSHIP ACADEMY

### COMPLAINT CONCERNING SCHOOL EMPLOYEES POLICY

The Board of Directors accepts responsibility for providing a means by which the public can make complaints to school administration regarding employees. The Board desires that complaints be resolved expeditiously without disrupting the educational process.

The Executive Director, Principal or Designee shall follow the NLA Complaint Policy and Dispute Resolution Procedure approved by the Board of Directors, which permits the public to submit complaints against school employees in an appropriate way.

The Board of Directors prohibits retaliation against complainants. The Executive Director, Principal or Designee at his/her discretion may keep a complainant's identity confidential, except to the extent necessary to investigate the complaint. The school will not investigate anonymous complaints unless it so desires.